

# GDPR

Are you prepared?

**GRTU Seminar** 

Saviour CACHIA - Commissioner
Office of the Information and
Data Protection Commissioner

# Reasons for Change

- Rapid technological developments
- Globalisation increase in e-Commerce
- Rebalancing of rights in a digital world
- More Accountability
- Stronger enforcement for more effective protection
- Consistency and harmonisation across the EU
- Provide legal certainty for economic operators
- EU's Digital Agenda rebalancing of rights



# Future DP Legal Instruments

#### **EU DP Reform Package**

- General DP Regulation (Reg. EC 2016/679)

- Police Directive (EC 2016/680)

#### **Supplemented by:**

- e-Privacy Regulation
- CoE 108 Modernised

#### **National Law**

- General DP Regulation (Reg. EC 2016/679)
- DPA & S.L.
- S.L. Transposing Police Directive

#### **Supplemented by:**

- -e-Privacy Regulation
- CoE 108 to be ratified



#### What is DP?

#### CREATING THE RIGHT BALANCE BETWEEN



**Employees** 

RIGHTS OF DATA
SUBJECTS



**Business Organisations** 

**Employers** 

NEED FOR DATA PROCESSING



# **Basic DP Compliance**

- Identify legal basis
  - legal obligation, contract, legitimate interest
- Observe requirements for processing
  - purpose & storage limitation, safeguards, data minimisation
- Ensure data subjects rights
  - Information prior to processing (DP Policies)
  - Subject Access Requests copies of data
  - Request for rectification or blocking or deletion
- Controller Processor governed by a contract
  - Controller remains responsible
  - Liability clauses in case of data breaches
- Transborder data flows



# More **rights** for your personal **data!**

Data to take away!

I can get back the data I provided to an organisation or online-service and transmit those to other ones (social networks, Internet service provider, online streaming supplier, etc.)



Child protection

Online services must obtain the parents' consent before registering any child under 16.



🕞 Bigger sanctions

When infringing with personal data, the organisation at fault can be fined up to 20 000 000 € or 4% of its annual worlwide turnover.



The European data protection regulation

After 4 years of discussions on the Company Union have, a final dail of the data protection regulation have been released. It is expected to habe Discuss force the challenges of the digital age. The regulation self-assembles the officers rights and provide them with early partial over their personal data, it will offer an actified bears with the companion and simplify the prior confliction. The regulation will be for really conflict in early 2014, and with early late for force in 2014 in all the fix amention.



I know more about what is done with my data and it's easier for me to exercice my rights.



One-stop-shop

In case of problems with my data, I can contact my national data protection authority, whatever the country where the organisation is processing my



Right to be forgotten

I can ask search engines to delist a web page that affects my privacy negatively or ask a website to erase an information, under certain circumstances.



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### Final Key Messages

Continuity and change is of utmost importance

- Compliance with current DP regime is a very good start
- Organisations must identify what is new and different for them

IDPC is there to help and guide as necessary

IDPC is also there to **Regulate** 



# Thank you!





