



Getting the best out of your People

MEASURE | DEFINE | ACTION

—

October 2017



My Journey...



Your Business...

The Economy

Profitability


Quality products, services

Customer satisfaction



**“To win in the marketplace you must first win
in the workplace.”**

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A close-up photograph of a person's hand holding a white rectangular sign. The person is wearing a dark grey suit jacket over a light-colored shirt and a dark tie. The sign is held in the center of the frame and contains the text "Me, Inc." in a bold, black, serif font. The background is a plain, light color, possibly white or light grey, which is out of focus.

Me, Inc.

Businesses need People that are:

Willing to go the extra mile

Emotionally attached

Committed

Passionate

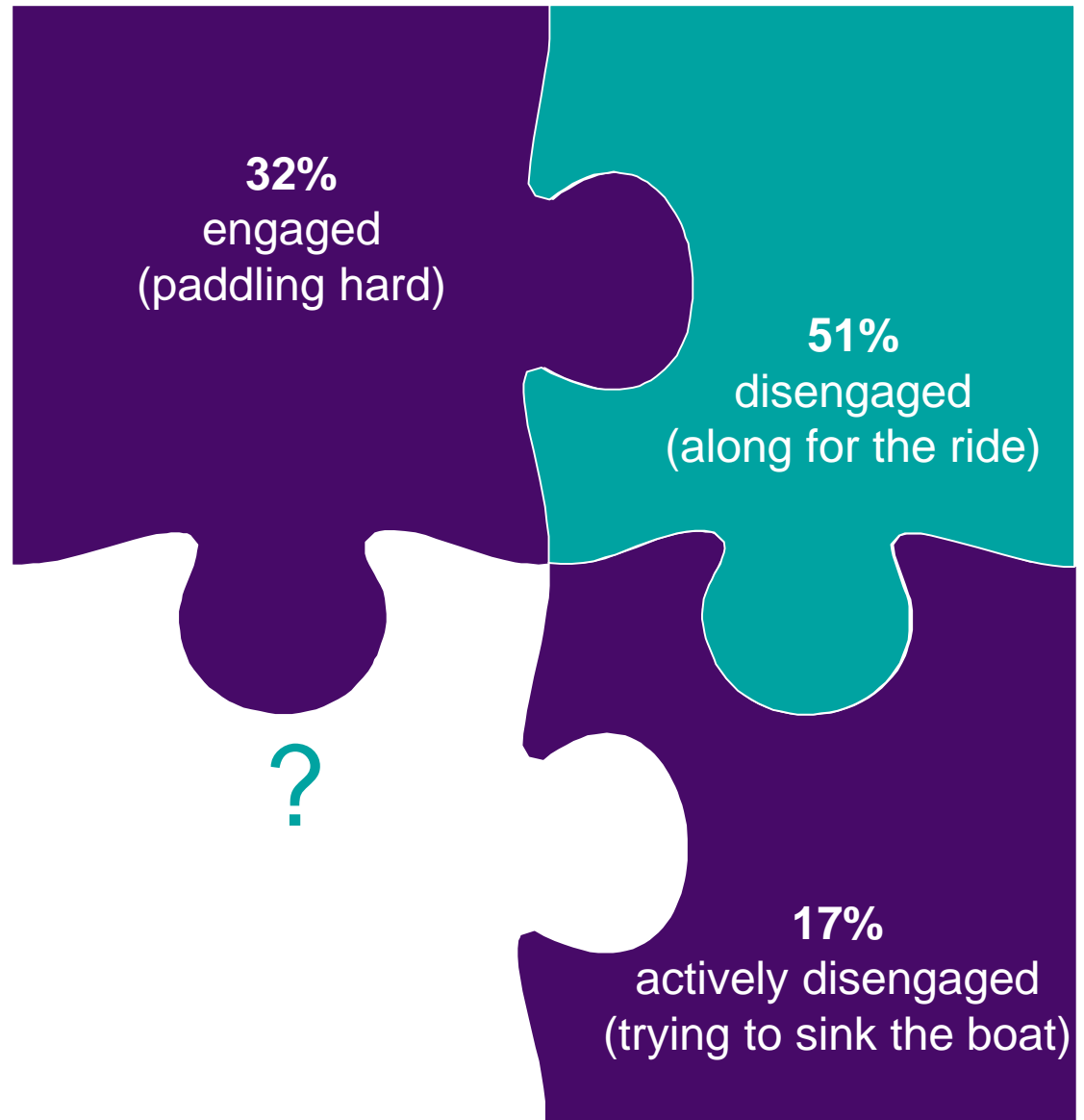


EMPLOYEE ENGAGEMENT involves:

Unlocking employee FULL potential to drive HIGH performance;

Capturing employee discretionary effort, the above and beyond effort people COULD GIVE IF they WANTED to. 

In a typical organisation...



Some facts

Highly engaged employees are:

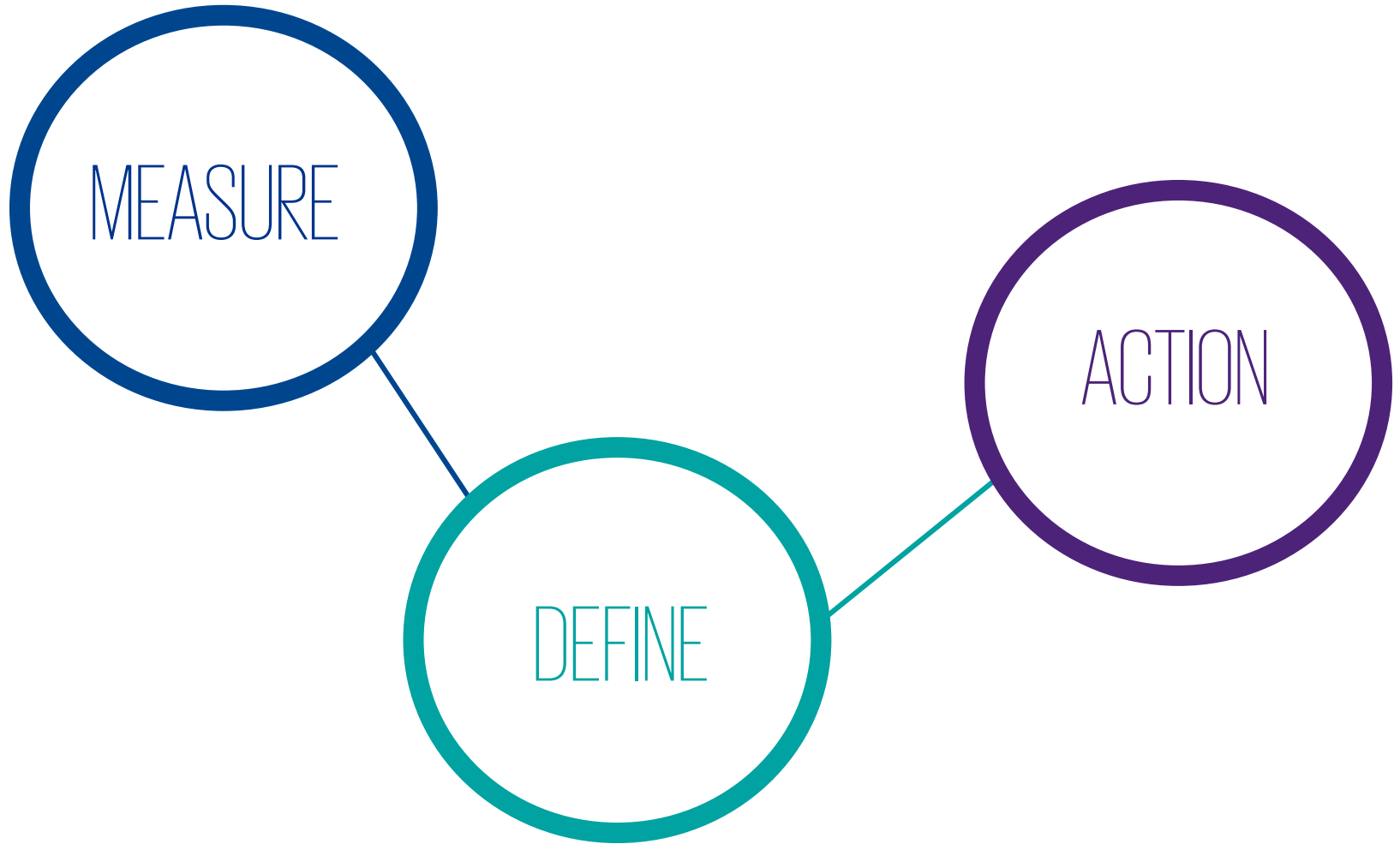
- **5x** more **committed** to helping their company succeed.
- **3x** more likely to recommend **improvements**.
- **4x** more likely to recommend their organisation as an **employer**.

Disengaged employees are:

- **4x** more likely to **leave** their jobs.
- **3x** more likely to be led by **disengaged managers**.

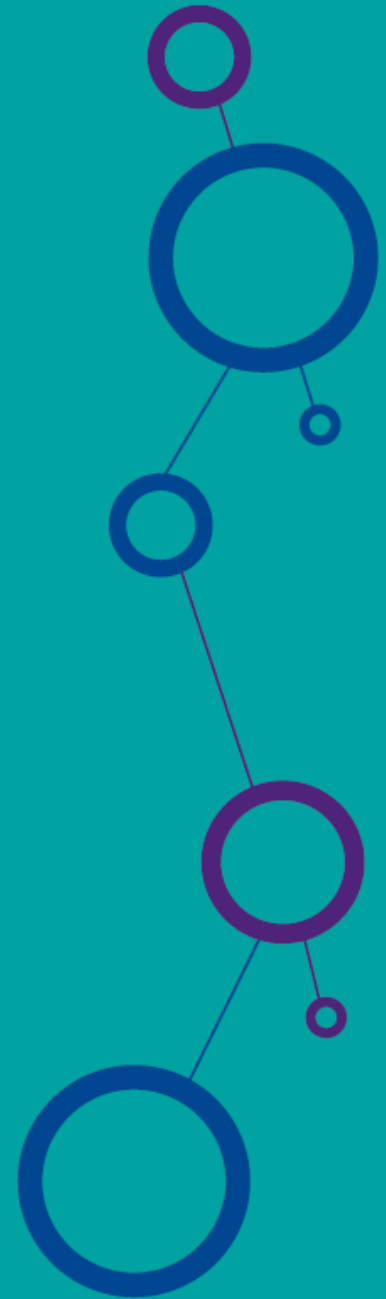
87% of CEOs recognise that disengagement is the largest threat to their business.

A Simple Formula For a Complex Practice

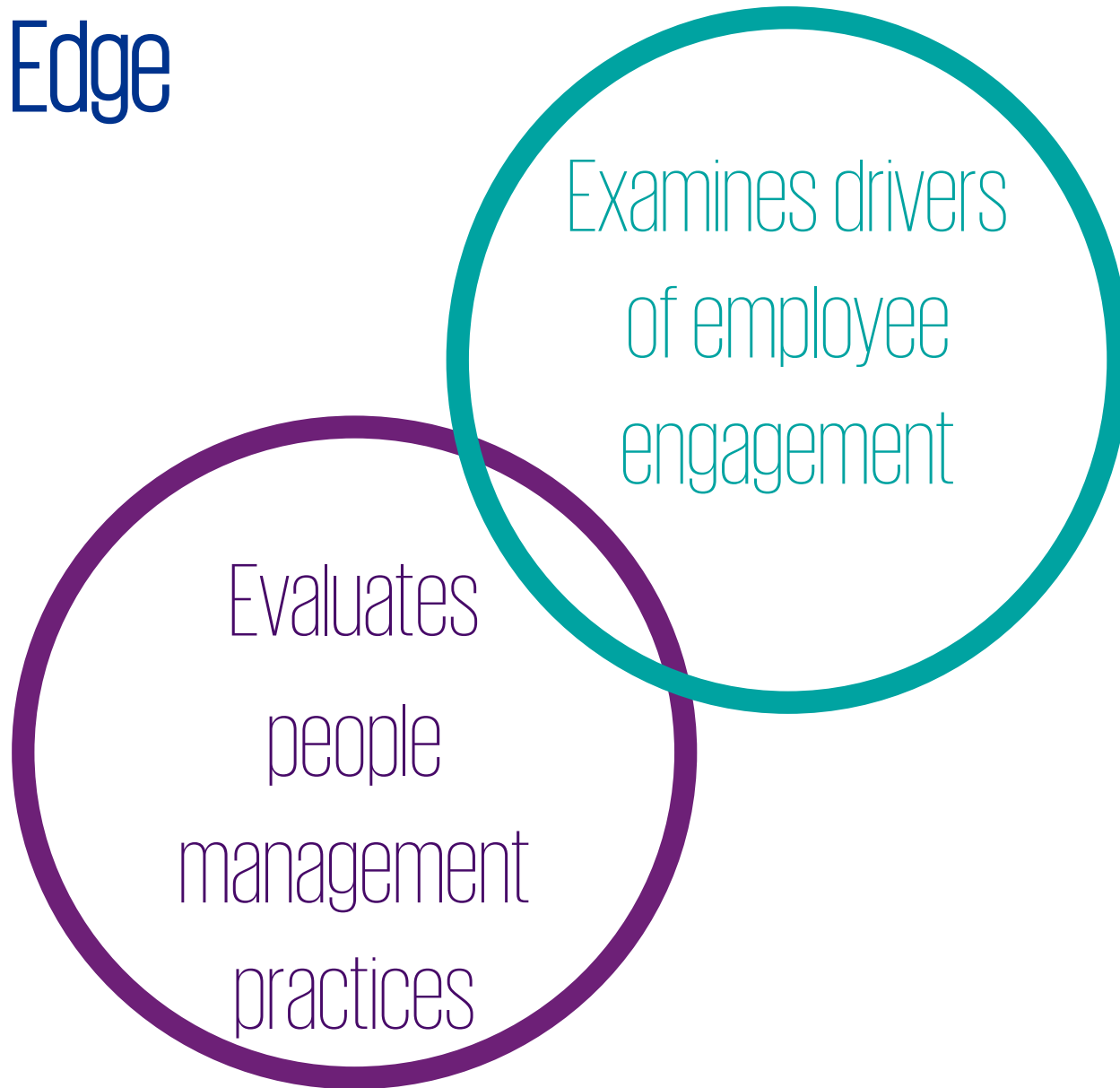


The KPMG Employee Engagement Plus Index

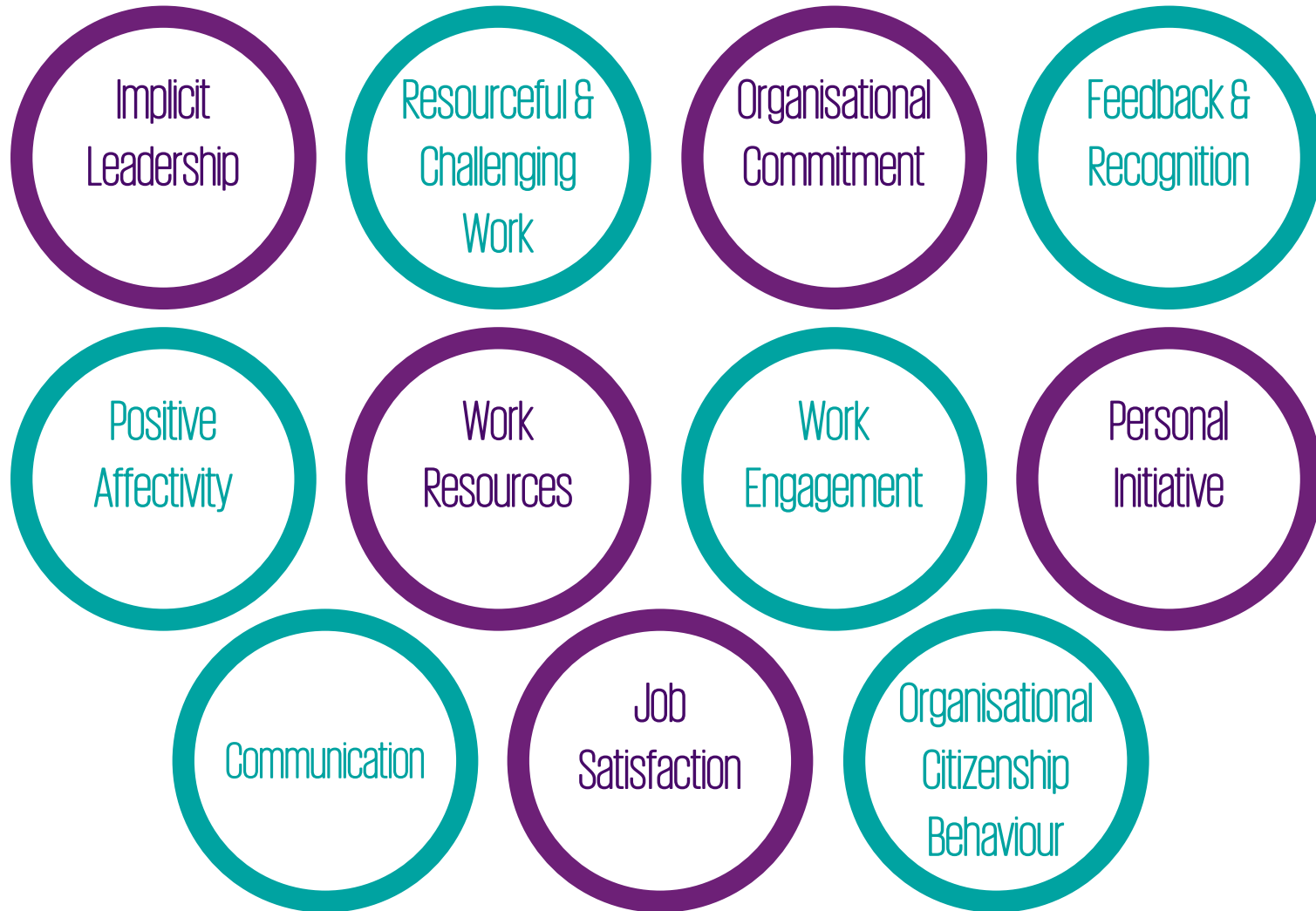
**An online diagnostic tool
which ensures that
employee engagement
becomes a top priority
for business owners,
frontline managers and
employees themselves.**



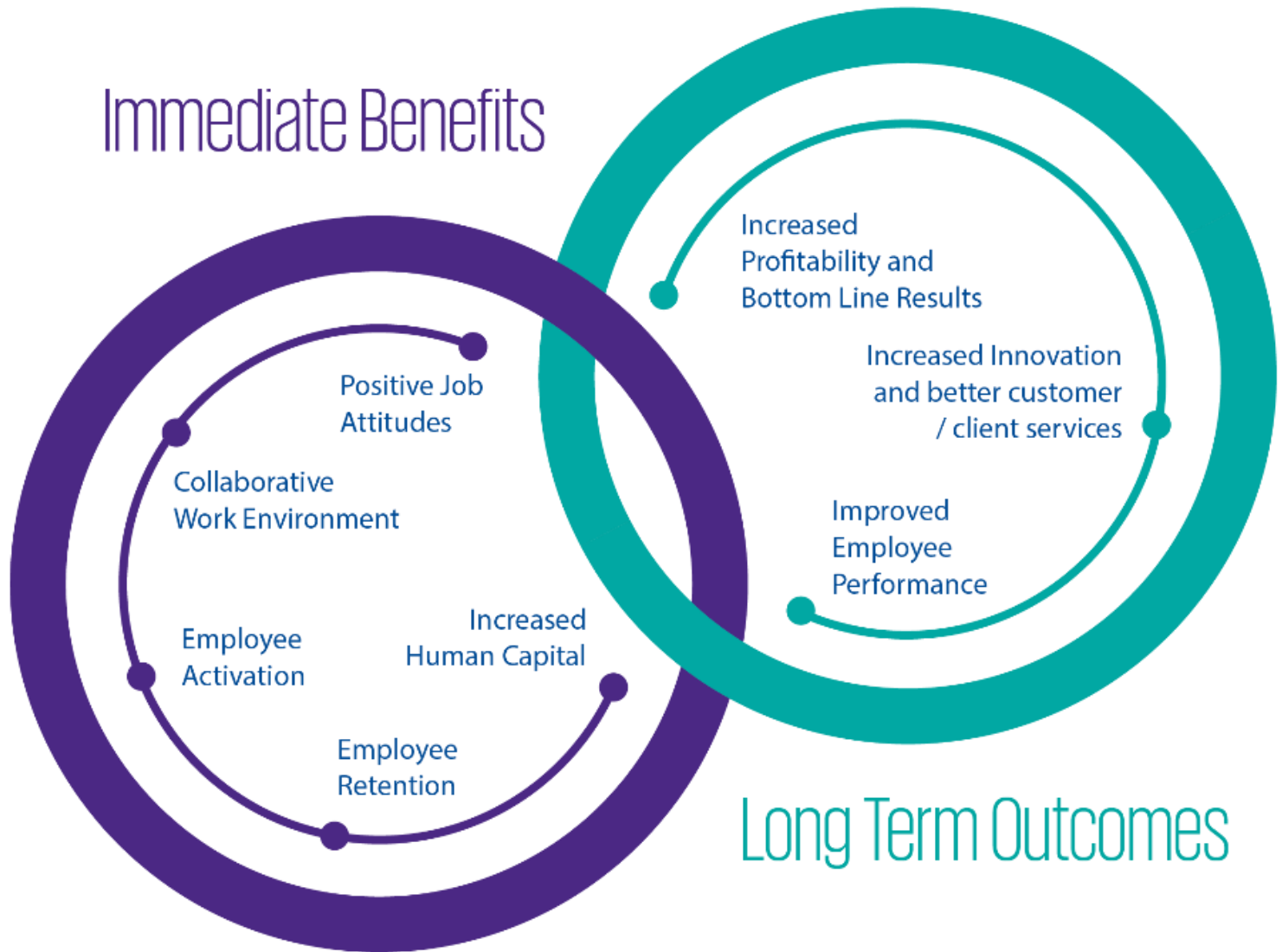
Our Edge



Drivers of Engagement



The Benefits of an Engaged Workforce



Things that get measured get managed.

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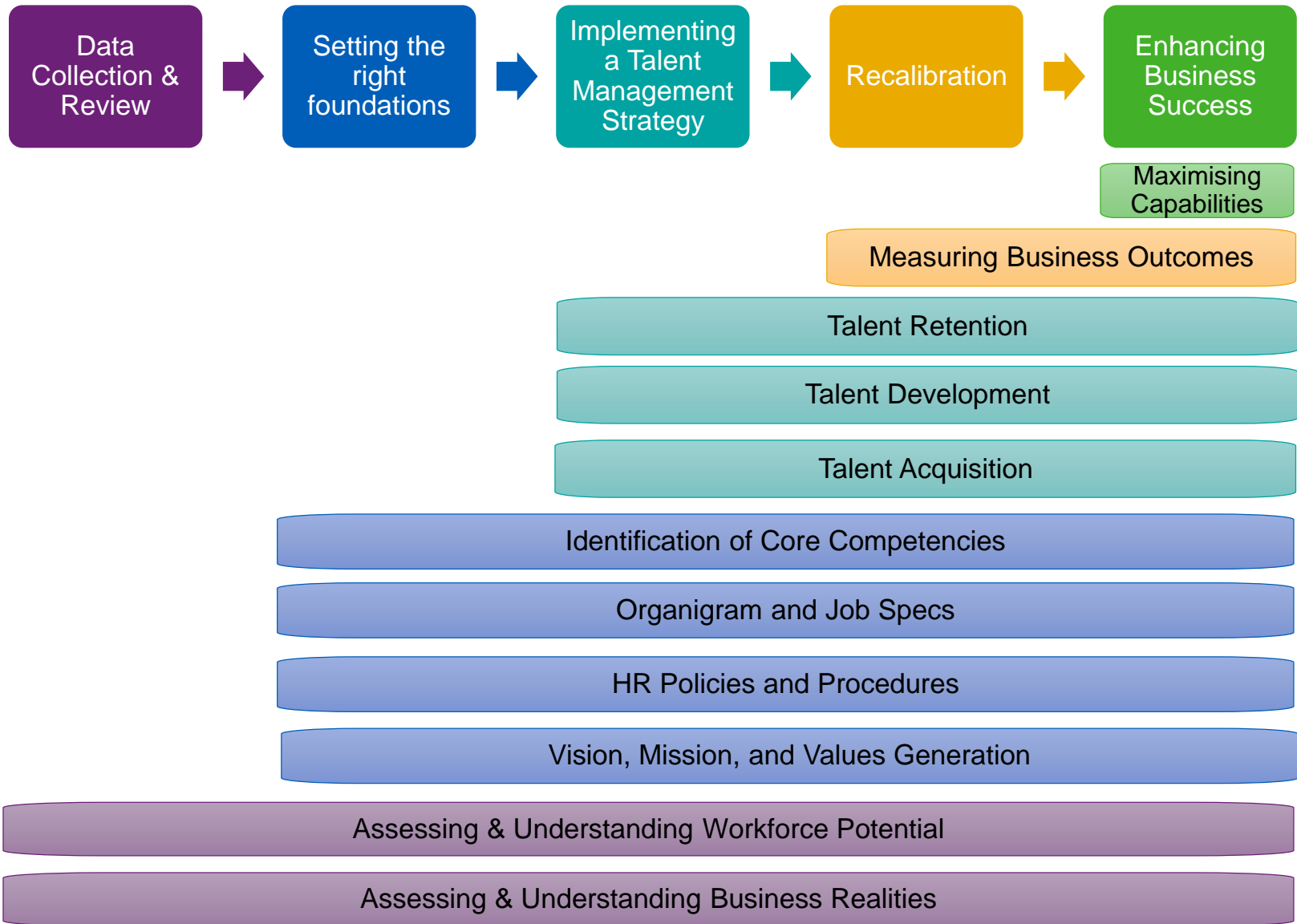
Talent Business Partnership for SMEs

PHASED BUILDING BLOCKS approach designed to support organisations in maximising their return on investment in their people.

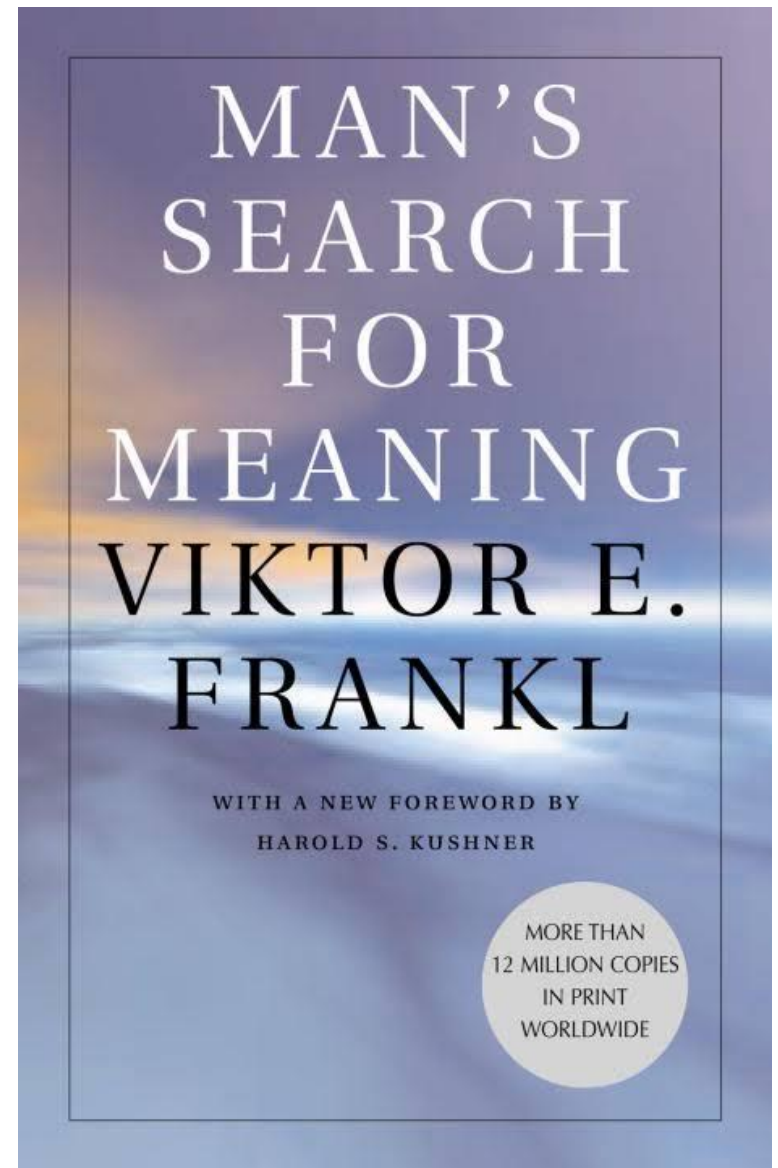
We support organisations in achieving **ENHANCED BUSINESS PERFORMANCE** which lasts for the **LONG-TERM.**

Our **TAILOR-MADE** solutions are delivered by experienced, insightful talent management professionals, supported by a powerful range of industry and business knowledge, and underpinned by a rigorous scientific and evidence-based approach.





“Between stimulus and response, there is a space. In that space is our power to choose our response. In our response lies our growth and our freedom.”



Thank you



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